

**From:** Anthony Boyd  
**To:** Microsoft ATR  
**Date:** 1/23/02 7:54pm  
**Subject:** Microsoft Settlement

As a former employee of Borland, a company which at one point sued Microsoft because they had hired away over 35 programmers with obscene offers (million dollar signing bonuses, other incentives that made it impossible for Borland to keep up), I believe that Microsoft's anti-competitive practices are counter to the law and spirit of our free-enterprise system. These practices inhibit competition, reduce innovation, and thereby decrease employment and productivity in our nation.

The finding of fact which confirmed that Microsoft is a monopoly requires strict measures which address not only the practices they have engaged in in the past, but which also prevent them from engaging in other monopolistic practices in the future.

It is my belief that a very strong set of strictures must be placed on convicted monopolists to insure that they are unable to continue their illegal activities. I do NOT think that the proposed settlement is strong enough to serve this function.

-Anthony Boyd  
627 West Homestead Road  
Sunnyvale, CA  
94087  
408-736-7890